

Screen Policy Matrix - Manitoba Baton Twirling Sportive Association - 2024

Level 1 - Low Risk

Description

Participants involved in low risk assignments who are not in a supervisory role, not directing others, not involved with finances, and/or do not have unsupervised access to Vulnerable Participants

Baton related volunteers

1. Volunteers (parents/youth) helping on a non regular or informal basis - at competitions, performances, etc
2. Volunteers not involved with finances

Screening requirement

1. Complete an Application Form (**Appendix A**)
2. Complete a Screening Disclosure Form (**Appendix B**)
3. Participate in training, orientation - Policies, Respect in Sport, NCCP as determined by the organization

Level 2- Medium Risk

Description

Participants involved in medium risk assignments who may be in a supervisory role, may direct others, may be involved with finances, and/or who may have limited access to Vulnerable Participants,

Baton related volunteers

1. Board Members
2. Assistant Coaches 18 & over under supervision of another coach*
3. Clinicians (Manitoba)**
4. Volunteers at outreach events

Screening requirement

1. Complete an Application Form (**Appendix A**)
2. Complete and provide an **E-PIC** (Enhanced Police Information Check)*
3. Participate in training, orientation - Policies, Respect in Sport, NCCP as determined by the organization
4. Provide a driver's abstract if requested.

Level 3 - High Risk

Description

Participants involved in high risk assignments who occupy positions of trust and/or authority, have a supervisory role, direct others, and who have frequent or unsupervised access to Vulnerable Participants.

Baton related volunteers

1. Coaches in a position of trust, authority or a supervisory role (eg. Head coaches, private lessons, outreach events, coaches traveling with vulnerable participants)
2. Chaperones or Team Managers at out of town competitions or clinics if they are in a position of trust.

Screening requirement

1. Complete an Application Form (**Appendix A**)
2. Complete and provide an **E-PIC** (Enhanced Police Information Check) and a **VSC** (Vulnerable Sector Check)
3. Participate in training, orientation - Policies, Respect in Sport, NCCP as determined by the organization
4. Provide a driver's abstract if requested.

*Young People

The Organization defines a young person as someone who is younger than 18 years old. When screening young people, the Organization will:

1. Not require the young person to obtain a VSC or E-PIC; and
2. In lieu of obtaining a VSC or E-PIC, require the young person to submit up to two (2) letters of reference.

Notwithstanding the above, the Organization may ask a young person to obtain a VSC or E-PIC if the Organization suspects the young person has an adult conviction and therefore has a *criminal record*. In these circumstances, the Organization will be clear in its request that it is not asking for the young person's *youth record*. The Organization understands that it may not request to see a young person's youth record.

** We can only require screening for Manitoba Members at this time.

Once CBTF develops a National Safe Sport Policy, screening for Out of Province Clinicians, Judges and other members will be reviewed in this policy.